## ST. ANTHONY BOARD OF ED JANUARY 2021 MEETING

## Tuesday January 19th, 2021 @ 6:30 p.m. ZOOM Meet

- 1. Opening Prayer: Board Prayer Jennifer Raes
- 2. Roll Call:

Monsignor A Father Dolan A Jim Sarcone A (will continue on the Strategic Planning

committee) Sheila Thurston P Ruth Sereg P

Joe Fitzgerald P Mary Porter P Joel Westrum P Harry Reed P

Administration: Jennifer Raes P Faculty Rep.: Kari Howard P

DRE: Chris Corrice P

- 3. Approval of Agenda: motion to approve Joel Westrum, second Sheila Thurston
- 4. Approval of Minutes: with correcting wording. Joel Westrum and Sheila Thurston
- 5. Audience concerns: (Limited to a total of 20 min. A max of 5 min. per person) recommend email: <a href="mailto:boardofeducation@stanthonydsm.org">boardofeducation@stanthonydsm.org</a> prior to BOE meeting. No concerns but a parent, Meghan, asked about Bible memorization. Why do Catholics not memorize Bible verses? Chris Corrice answered Learning basis, Rosary, prayers, saints, Confirmation has retreats. In school and RE the focus is your journey in your faith life, your relationship with God and Jesus, service, knowing the saints, knowing many bible stories, but not so much on memorization of verses. We don't really know why. Memorizing is focused on prayers and the rosary.
- 6. Reports:
  - a. DRE: Chris Corrice
    - Prefill planning.
    - Catechist 3 out with COVID.
    - Communal Penance great turn out for students and parents
    - 3<sup>rd</sup> retreat next month.
    - Meet in April with students working through Confirmation.
    - 1<sup>st</sup> Communion retreat March
    - 1st Reconciliation due to COVID call office and schedule their mass.
    - Mary asked on 2<sup>nd</sup> grade 1<sup>st</sup> Communion would/if we have a lot of students is it
      possible to have different masses and then assign each student their own pew?
      Chris response certain amount in the church if it is do able, depends on the
      diocese, the diocese puts out weekly to the priest about what is allowed in the
      church at this time so no plans yet, will be open to suggestions.
  - b. Home and School: emailed out.
    - Our last meeting was Tuesday, Jan 12<sup>th</sup>. We had seven people attend plus our board. Everything went well.
    - Classroom Christmas Parties were held Friday, Dec 18<sup>th</sup> in the afternoon. Homeroom Parents organized & all went well.
    - **Teacher/Staff Gift Fund** The school families contributed to a gift card of the staff/teacher's choice for a Christmas gift. This year's options were Target, Amazon or HyVee. We bought gift cards for 42 people totaling \$3000. This is

the first year we have not had to use any of our money for the gift cards. Our wonderful families covered it all! We had \$1055 from the Venmo app alone. Such a great tool.

- **Box Tops** Received a check for \$82.40.
- Catholic Schools Week Jan 31 Feb 5. We are putting together a breakfast and a lunch for them on separate days in the Teacher's Lounge. They will also be receiving a new SAS shirt or bag picked out by Jennifer Raes and paid for by Home & School! Homeroom Parents will be gathering "Wish List" items for them all week as well.
- Our January community builder has been moved to April. We are planning a city-wide scavenger hunt and figured it would be better during warmer weather.
- We are providing a water cooler for the teacher's lounge through Crystal
  Clear which is serviced monthly. Includes both hot and cold water. Jennifer
  also purchased a sink and installed in lounge; Teachers can now wash their
  silverware instead of using the restroom. Thank you Home and School and
  Jennifer for this!!!!
- We will be providing meals for staff during conferences on Tuesday, Feb. 18<sup>th</sup>
   Wednesday, Feb. 19<sup>th</sup>. Parents have signed up to help.
- For our Spring Fundraiser, we are exploring some different options. Looking at different companies for a Fun Run to figure out best fit. Also exploring a fundraiser through Green Bee that sells tickets that follow March Madness basketball. We will see.
- Our **next meeting** will be Tuesday, March 9<sup>th</sup>, 2020 at 7:00pm in the school cafeteria.
- c. Administration/Principal: emailed out.
  - Since the last BOE meeting we had 2 weeks away from school for Christmas break. It was a needed break for staff and rejuvenating.
  - We have had meetings in the Diocese to work on a great plan for coordinating professional development amongst our schools to work on how interventions for students in both academics and behavior.
  - I am working on hiring a middle school Language Arts teacher. We had a teacher that was supposed to start after Christmas break, but she backed out.
  - Staff and families continue to adhere to our protocols to be as safe as possible and keep Covid out of the building.
  - I have met with Mark Paris before and after Christmas to discuss budget, tuition, and registration. I have submitted the tuition plan for the 2021-2022 school year for the BOE to view. I must make major budget cuts. Tuition covers part of our budget. The church gives money to our budget from tithing, after their expenses are paid.
     They do not have enough to give us to help us cover our budget needs, so we have

been trying to figure out cuts. There simply are not any available cuts. We need more revenue sources, so I have met with Joe and Jimmy (strategic planning committee) to discuss ideas for an event or two to raise large dollars.

Tuition plan for 2021-2022 TUITION & FEES as of January 13, 2021

	TRADITIONAL	SPANISH IMMERSION	
Tuition	\$6,000	\$6,275	
Parish Subsidy	(\$1,800)	(\$1,800)	
Student 1	\$4,200	\$4,475	
Student 2*	\$4,100	\$4,375	
Student 3*	\$3,360	\$3,580	
PK (4-year-old) UPK	\$100	N/A	
PK (4-year-old) non-UP	< \$4,200	\$4,475	
PS (3-year-old)	\$2,675	N/A	
Enrollment Fee (K-8) **	\$205	\$220	
Facts fee (k-8) *	\$45 (Onetin	ne fee for each family/account)	
Homeroom Fee	\$10 (Onetim	ne fee for all students in all grades)	
Supply Fee	\$30 (Onetin	\$30 (Onetime fee for all students in all grades)	
Technology Fee	\$40 (Onetin	\$40 (Onetime fee for students in grades 6-8)	
Graduation Fee	\$20 (Onetim	\$20 (Onetime fee for students in grade 7)	
Chromebooks-6 <sup>th</sup> grade	e \$15		
Chromebooks-7 <sup>th</sup> grade	e \$14		
Chromebooks-8 <sup>th</sup> grad	e \$12.50		

<sup>\*</sup>students in PS or PK are not counted toward the multi-child discount.

- ♣ BOE members voted and approved the new Tuition & Fees Proposal
- Raise tuition to justify yes, so we can have the sources available. Try and pay the teachers more, have more available sources for our students.
- Raise tuition much more so there are no more cuts to make.
- Holding at \$225 with hopes of fundraising to keep the cost down.

<sup>\*\*</sup>non-refundable. For all grades except PS &PK. Balance is due by May 31<sup>st</sup>. If paid in full by May 31<sup>st</sup>, a credit will be issued to FACTS for July-June payments, otherwise credit will be issued on the last invoice of the school year once paid-in-full after June 1<sup>st</sup>.

- Will this impact the school by raising tuition? Possibly fewer kids' fewer teachers might be switched, but must try and make effort, a lot of efforts is going into trying to make resources, Parish, Alumni, endowment, trying to find more revenue to help with the source. Making all efforts possible. Budget cuts all the time, more money coming in on the church side and after the church does their expenses not a whole lot left to give to the school. Sheila said PPP loans opened a 3<sup>rd</sup> round, but we do not qualify for the program have to show 25% loss and we show a 16% loss.
- Mary asked if there is something going on a lot of emails have been coming out about discipline?
  - No, Teachers wanted and needed and finished putting it all together about guidelines for their students to follow, letting you all know what is going on with the students. Students were/are not getting their assignments finished or turned in on time, so the teachers have come up with ideas, students will have a certain amount of time to get their assignments turned in, and if they do not, they will receive marks, and after the 5<sup>th</sup> mark, they will serve a detention. Hopefully, this will motivate them into finishing assignments on time. Mary said back in the day they used to give cards and parents had to sign weekly.
- Do we have a proposed Budget? Jennifer does not, will always have to find ways to cut.
  - 1. Current Registration
  - 2. Community Event/Fund Raiser: COVID
  - d. Budget/Finance Report: Sheila covered bullet points.
  - e. Parish Council meet every other month next meeting March.
  - f. Faith formation Harry formulated a letter to the BOE with hopes that our teachers are encouraged to bring prayer into their classrooms in little ways, Pictures of Jesus and Mary, Verses from the Bible, Rosary, religious Music. Assignment on the Bible. Everything begins and ends with a prayer. Kari said she will formulate a letter and include what the students are doing and accomplishing with our Faith. Jennifer said they are open to ideas, but in general the things mentioned are currently occurring.
  - g. Marketing No new emails sent out, put on hold for now Due to COVID.
- 7. Old Business:
- 8. New Business:
  - Stem Reports: No Report working on getting some more Stem books. Have a huge order coming March 9<sup>th</sup>. Huge STEAM order from H and S fundraiser is coming in any day. Items for all grades.
  - 2. Recruitment announcements: Will need to fill 2 positions.
    - Need to nominate and vote on New Vice President February 9<sup>th</sup> BOE meeting.
  - 3. Budget/Strategic Planning working on ideas for revenue building.
  - 4. Faces in the Classroom. Bringing God into our classrooms. This will be part of our Faith sharing monthly.
- 9. Next BOE Meeting Tuesday February 9th @ 6:30 p.m. ZOOM Meeting
- 10. Motion to Adjourn: Joel Westrum and Sheila Thurston
- 11. Closing Prayer: Hail Mary
- 12. Motion to have Executive: (if necessary)